

# NAFCA Public Meeting



December 2, 2007

# NAFCA Mission

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*Our Mission is to preserve and promote Nepali cultural heritage and foster mutual cooperation among Nepalis and friends of Nepal.*



## NAFCA Since Inception on September 5, 1998:

- NAFCA has increased its membership and participation in events
  - a. In the beginning NAFCA had 30 members
  - b. Today NAFCA has 102 memberships and 300+ members
  - c. NAFCA has consistently had over 200 – 300 participants at its recent events
  
- NAFCA has increased the number activities it provides to its members
  - a. New Years and Dashain Celebrations
  - b. Picnic Day Parade
  - c. Musical Concerts
  - d. Deusi Bhailo Fundraising
  - e. NAFCA's Contributions to Charities
  
- NAFCA has become internationally recognized
  - a. Launching of the NAFCA website
  - b. NAFCA's activities have been mentioned in numerous news articles and websites

## NAFCA Highlights Since November 2005:

- NAFCA Deusi Bhailo Fundraiser of November 2005 – NAFCA raised ~ \$3,000
- NAFCA Website Launched on March 6, 2006 – today: visited by over 30 countries
- NAFCA Celebrated Nepali New Year 2063 (April 2006)
- NAFCA Participated in Picnic Day Parade April 2006 – received invitation for 2007
- NAFCA Musical Benefit Concert in July 2006: NAFCA donated \$500 to Room to Read
- Deputy Prime Minister K.P. Sharma Oli Visits NAFCA Family in Davis, CA on Sep. 2006
- NAFCA Celebrated Dashain in October 2006
- NAFCA Fundraising for Fire Victim, Rimal Family: Dec. 2006 – NAFCA raises ~ \$1,300
- NAFCA Participated in Picnic Day Parade April 2007
- NAFCA Celebrated Nepali New Year 2064 (April 2007)
- NAFCA Fundraising for Fire Victim, Timsina Family: Aug. 2007 – NAFCA raises ~ \$1,100
- NAFCA Fundraising for Flood Victim of Nepal: Oct. 2007 – NAFCA raises ~ \$750
- NAFCA Celebrated Dashain October 2007
- NAFCA Deusi Bhailo Fundraiser of November 2007 ~ NAFCA raises ~ \$1,400
- NAFCA hosted Historical Public Meeting on December 2, 2007

## Proposal for forming NAFCA's Board of Directors:

- Since its inception in September 1998, NAFCA has grown from 30 members to more than 300 members. It has also increased the number of activities and fund raising that NAFCA has done. With the continued growth of the community and the continued growth of NAFCA it has become important to amend the bylaws to accommodate that growth and preserve the future of NAFCA
- It is hereby proposed that NAFCA forms a Board of Directors, whose duties, qualifications and responsibilities are laid out in the proposed Bylaw 12 as follows

## Proposed Bylaw 12 - The Board of Directors (BOD):

### 12.1 – Duties of the Board of Directors

- A. The Board of Directors shall be both a support and a check and balance for the Executive Committee
- B. To provide continuity for NAFCA
- C. To monitor NAFCA's programs and services with regards to
  - i. Ensuring that the Mission and Objectives of NAFCA are adhered to
  - ii. Ensuring that the Bylaws of NAFCA are adhered to
- D. To review the Mission and Objectives periodically for accuracy and validity
- E. Each individual board member should fully understand and support NAFCA's Mission and Objectives

## Proposed Bylaw 12 - The Board of Directors (BOD):

### 12.1 – Duties of the Board of Directors Continued...

- F. To support and offer administrative guidance to the Executive Committee
- G. To make sure the budget is balanced and funding allocations are properly spent
- H. To review and evaluate the Executive Committee's performance, including relations with the board, leadership in NAFCA, in program planning and implementation, and in management of NAFCA and its personnel
- I. Enhance NAFCA's Public Image
  - i. The BOD is one of NAFCA's links to the community, including members, the public, and the media. Clearly articulating NAFCA's Mission, accomplishments, and goals to the public, as well as garnering support from important members of the community, are important elements of a comprehensive public relations strategy.

## Proposed Bylaw 12 – The Board of Directors

### 12.2 – Board of Directors Qualifications:

- A. The Board of Directors (BOD) shall consist of an odd number of Directors, not to exceed a total of 9 Board of Directors
- B. The Executive Committee shall appoint someone to the Board of Directors by a simple majority vote
- C. To serve on the BOD, a Director must have been a NAFCA member for a minimum of 2 years prior to their appointment on the Board and must maintain NAFCA membership while serving on the Board
- D. Board of Directors must have attained 21 years of age
- E. Board of Directors shall serve for 3 years and may automatically serve a total of two consecutive terms, after which time their reappointment must be approved by a simple majority vote of the Executive Committee

## Proposed Bylaw 12 – The Board of Directors

### 12.2 – Board of Directors Qualifications Continued...

- F. A person cannot hold the position of a Director and Executive Committee member at the same time
- G. A Board of Directors may be removed by a vote of “No Confidence” from either the Executive Committee or the general members of NAFCA
  - i. A simple majority vote of “No Confidence” by the Executive Committee shall remove a Director from the Board
  - ii. A two thirds vote of “No Confidence” by the general members shall remove a Director from the Board

## Proposed Bylaw 13 – Resignation and Disciplinary Action

### 13.1 Resignations:

- A. Any Executive Committee member or any Board Director may resign with 1 month advance notice to the Executive Committee. The President and Secretary, on behalf of the Executive Committee, may request the member to withdraw his/her resignation. Such resignation shall be made in writing, and shall take effect at the time specified at the time of its receipt

## Proposed Bylaw 13 – Resignation and Disciplinary Action Continued:

### 13.2 - Disciplinary Action:

- A. If any general NAFCA member or Executive Member or Board Director acts or their actions are against the interest of NAFCA, or the authorized members/Directors misuse the funds, he/she will be subject to disciplinary action. In case, the Executive Committee finds any member acting against the interest of NAFCA, it will send him/her a letter of warning requesting to stop acting against NAFCA. Even after receiving a warning letter, if the alleged member does not stop his/her actions against NAFCA, the Executive Committee, by its simple majority vote, will dismiss his/her membership, subject to the approval of the next meeting of the General Assembly

## Proposed Bylaw 13 – Resignation and Disciplinary Action Continued:

### 13.2 - Disciplinary Action Continued...

- B. If any Board Director is found guilty of acting against the interest of NAFCA or misusing NAFCA's funds, the Executive Committee, by its simple majority vote, will dismiss the alleged Director, subject to the approval of the next meeting of the General Assembly
  
- C. If any Executive Committee member is found guilty of acting against the interest of NAFCA or misusing NAFCA's funds, the Board of Directors, by its two-thirds majority vote, will dismiss the alleged Director, subject to the approval of the next meeting of the General Assembly

## Proposed Bylaw 13 – Resignation and Disciplinary Action Continued:

### 13.2 - Disciplinary Action Continued...

- D. The alleged person will be required to pay back NAFCA's misused funds unless:
  - i. the simple majority of the Executive Committee, in the case of a member, or a Board Director, exempts him/her from repaying
  - ii. or a two-thirds majority of the Board of Directors in the case of an Executive Committee member, exempts him/her from repaying

## Proposed Board of Director Appointments

- Dr. Bryan Thoreson – Former NAFCA Treasurer
- Mrs. Bina Wallace – Longtime Member and Senior Community Leader
- Mrs. Shashi Kaphle – NAFCA Life Member
- Mr. Anup Srivastav – NAFCA President and Life Member
- Mr. Durga Dahal – Former NAFCA President and Patron Member
- Mr. Prakash Poudyal – Former NAFCA Executive Comm. and Life Member
- Mr. Binayak Sharma – Former NAFCA Treasurer
- Dr. Bijaya Shrestha – Former NAFCA President
- Mr. Ajay Dev – NAFCA Secretary and Life Member